



Jharkhand Agency for Promotion of Information Technology



Under Department of Information Technology & e-Governance, Govt. of Jharkhand

Advertisement Reference No.: JAP-IT/WAMS/Recruitment/02/2017

WALK-IN-INTERVIEW FOR SELECTION OF TECHNICAL PROFESSIONAL (PROJECT BASED REQUIREMENT)

JAP-IT proposes for engagement of suitable candidates to various professional positions on purely contract basis initially for a period of one year. Names of the professional positions to be filled, remuneration, number of vacancies and the eligibility conditions are indicated in **Annexure – ‘A’**. General instruction & Selection process can be seen on **Annexure ‘B’**.

Interested and eligible candidates may register their candidature at JAP-IT between 10:00 am to 11:00 a.m. Scrutiny will be done as per criteria mentioned in **Annexure – ‘A’ and Annexure ‘B’**.

Candidates are advised to go through the eligibility conditions carefully and apply for the concern post. If they full-fill all essential qualifications & experience (post qualification) for the published professional position for which they intend to participate, they will be permitted to participate in the interview. In case of large no. of applicants (after completion of scrutiny process) shortlisted for interview than written test will be conducted before interview. Candidates may kindly note that their experience as freelancer will not be taken into account while calculating their experience in the respective fields.

All Testimonials/certificates will be verified at the time of interview. Process of verification will be completed after verification of photocopies of the related certificates attached with application form with Original documents of the candidates. No TA/DA will be paid for the written test/interview. Interview will be conducted at the Office of JAP-IT, Ground Floor, Engineer’s Hostel No.: 1, Near Golchakkar, Dhurwa, Ranchi – 834 004.

Date of walk-in-interview is as follows –

SN	Name of Position	Date of Registration and Interview
1.	Project Manager	01.11.2017
2.	DB Expert	01.11.2017
3.	Senior Developer	02.11.2017
4.	Developer	02.11.2017

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JAP-IT, Ranchi

Annexure - 'A'

SN	Name of Position	Candidate's maximum age (at the time of registration)	No. of Position	Monthly Fixed Remuneration (in Rs.)
1.	Project Manager	40 Years	01	Negotiable Rs. 60,000 – 70,000 p.m.
2.	DB Expert	40 Years	01	Negotiable Rs. 40,000 – 50,000 p.m.
3.	Senior Developer	40 Years	02	Negotiable Rs. 40,000 – 50,000 p.m.
4.	Developer	40 Years	02	Negotiable Rs. 30,000 – 35,000 p.m.

Eligibility Criteria:

1. Project Manager (WAMS)	
Qualification	BE/B. Tech (Computer Science/IT/ECE/EEE)/MCA/MBA (IT) or Equivalent
Post Qualification Experience	Minimum 07 years post-qualification experience in IT/software development/IT System projects or, Minimum of 03 years post-qualification experience as a Project Manager for IT Implementation Projects.
Technical Skills	Experience in Project Management, Delivery & Managing Team and should have exposure in one of the following areas like Business analysis, Software Development with Programming Knowledge in JAVA, .Net etc. as per requirement, Testing Tools, SDLC, STQC, Hardware, Networking, Data Centre etc. as per the requirement. (Exposure to Government Projects preferred)
Certification	PMP/Prince 2 etc. will be preferred
Job Description	Managing SRS, Software Development, Implementation, Quality Testing and deliver within project timelines etc. Co-ordinating with various stakeholders under the project, Reporting the progress, issues and risks to stakeholder and other duties assigned from time to time. Candidates should be able to work on individual assignment also.

2. Database Expert (WAMS)	
Qualification	BE / B.Tech (Computer Science / IT / ECE / EEE) / M.C.A. or equivalent
Post Qualification Experience	Minimum (05) five years of total post qualification experience of working as DBA. 3+ years of Experience on Postgres Database Administration
Technical Skills	Candidates should have sound knowledge of databases like PostgreSQL, Oracle, MySQL. Preference will be given to candidates having OCA / OCP certification.
Job Description	Planning the structure of database, working out how to organize, find and display the data, identifying the security measure of database, planning for how to update/migrate information, create back-up of database. Database tuning, clustering , indexing , Replication. Environment creation on several architecture such as Master Master, Master Slave. Database Recovery

3. Senior Developer (WAMS)

Qualification	BE/B. Tech (Computer Science / IT / ECE / EEE) / M.C.A. or Equivalent
Post Qualification Experience	Minimum (03) three years of post-qualification experience in Software Development field in Open ERP.
Technical Skills	Experience in MVC Architecture, Python 2.7 and higher, JavaScript/JQuery, HTML, XML and knowledge of Postgres SQL 8.4 and above / MySQL / Oracle database. Knowledge of Web Service is added advantage.
Job Description	Development, Maintenance of software applications and execution of other duties assigned time to time. Write unit tests, confirm to code standards. Design and implement robust solutions, mentor the developers, code review, and proof of concept preparation.

4. Developer (WAMS)

Qualification	BE/B. Tech (Computer Science / IT / ECE / EEE) / M.C.A. or Equivalent
Post Qualification Experience	Minimum (01) one year of post-qualification experience in Software Development field in Open ERP.
Technical Skills	Experience in MVC Architecture, Python 2.7 and higher, JavaScript/JQuery, HTML, XML and knowledge of Postgres SQL 8.4 and above / MySQL / Oracle database. Knowledge of Web Service is added advantage.
Job Description	Development, Maintenance of software applications and execution of other duties assigned time to time. Write unit tests, confirm to code standards. Design and implement robust solutions, mentor the developers, code review, and proof of concept preparation.

Annexure - 'B'

General Instructions:

1. Candidates are required to register their candidature with submission of filled application form as per Annexure-'C' along with a set of Xerox of all testimonials.
2. All posts are co-terminus with project.
3. The place of posting will be at Ranchi. However, the incumbent is liable to be posted/sent anywhere in Jharkhand as and when required.
4. Leaves are applicable as per rules and regulation of Jharkhand Govt. No other leaves are allowed, as per JAP-IT 'offer of appointment'.
5. The initial tenure of appointment will be of one year with a probation period of three months.
6. After successful completion of probation period the appointment will be confirmed for one year from the date of initial appointment. Next renewal will be on yearly basis subject to satisfactory performance.
7. During probation candidates will be removed/candidate may resign without giving any notice and reason. After successful completion of probation period candidate will be required to serve 03 months notice to resign. JAP-IT may also terminate the service of any employee giving 03 months notice. There will not be any buy out by candidate.
8. NoC will not be provided during the contract period if he/she wants re-employment in different project of JAP-IT. For such NoC will be provided only after resignation from the current position.
9. In case of conduct (misbehavior/integrity) immediate legal & termination action will be taken.
10. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information his / her candidature will stand rejected.
11. In case request monthly remuneration is more than the minimum, max. of 30% hike will be considered on last drawn salary with a cap of maximum monthly remuneration as mentioned above. **Salary Slip** is to be submitted at the time of interview.
12. Annual increment (maximum of 08% of last drawn monthly remuneration/emoluments) will be subject to performance evaluation by relevant authorities and in case of extension of service for another year.
13. Only Monthly Remuneration will be paid and no other benefits like EPF, Group Medclaim etc. will be applicable.

Selection Process:

1. Candidates has to register themselves as per the schedule.
2. For scrutiny, candidates must come with filled up application form as per format given along with resume and self-attested xerox copies of the qualifications/ experiences/ proof of date of birth/ caste, last three months salary slip etc. in original, along with testimonials, mark sheets of all examinations and a recent photograph. In absence of the filled up application form or certificates, the application may be rejected and candidates may not be permitted to attend the interview. Original Certificates must be brought.
3. After scrutiny, Interview of the eligible candidates will be done.


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Annexure - 'C'

APPLICATION FORM

Paste recent
passport size
photograph

Advt. No. :

Post Applied for :

Name of the Candidate :

Fathers/Husbands Name :

Correspondence Address :

Distt.- _____

State- _____

PIN- _____

Contact No. :

e-mail ID :

Aadhaar No. :

S. No.	Criteria	Details	Details of Doc. Attached as proof	As per reqd. elig. criteria (Y/N)	Remarks (to be filled by verifying authority of JAP-IT)
1.	Age				
1.a.	Date of birth				
1.b	Age as on interview date				

S. No.	Criteria	Details	Details of Doc. Attached as proof	As per reqd. elig. criteria (Y/N)	Remarks (to be filled by verifying authority of JAP-IT)
2.	Education Qualification				
2.a	Post Qualification Degree				
2.b	% of marks				
2.c	Passing Year				
2.d	College/Univ.				
3.	Experience				
3.a	Total post Qualification Experience Year				
3.b	Post Qualification Experience Detail				

S. No.	Criteria		Details				Details of Doc. Attached as proof	As per reqd. elig. criteria (Y/N)	Remarks (to be filled by verifying authority of JAP-IT)
	S.No.	Employer Name/ Place	Desg.	From	To	Duration (in months)			
	i.								
	ii.								
	iii.								
	iv.								
	v.								
	vi.								
	vii.								
	viii.								
	ix.								
	x.								
		Total duration (in months)							
3.b	Total Post Specific Experience Year								

S. No.	Criteria	Details					Details of Doc. Attached as proof	As per reqd. elig. criteria (Y/N)	Remarks (to be filled by verifying authority of JAP-IT)
3.c	Post Specific Experience Details								
	S.No.	Employer Name/ Place	Desg.	From	To	Duration (in months)			
	i.								
	ii.								
	iii.								
	iv.								
	v.								
	vi.								
		Total duration (in months)							
4.	Certification Details								
a									
b									

S. No.	Criteria	Details	Details of Doc. Attached as proof	As per reqd. elig. criteria (Y/N)	Remarks (to be filled by verifying authority of JAP-IT)
c					
5.	Technical skill Details				
6.	Any other details				

Declaration:-

I hereby declare that all the information's mentioned in the application are true to the best of my knowledge. I agree that if it is found at any stage that myself does not fulfill the eligibility norms and / or that I have furnished any incorrect / false information my candidature will stand rejected.

Note:

1. Use separate sheet (if required) for any.
2. Sign at each page of application.
3. Attach self attested documents with application in the order as per application form with resume at last.

Date :

Signature of the Candidate :

Final Remarks (to be filled by verifying authority of JAP-IT along with signature)