

# JHARKHAND COMMUNICATION NETWORK LIMITED

(A SPV under DoIT& e-Gov., Govt. of Jharkhand)

Registered Office: H/NO-347, Project Building 3rd Floor, HEC Dhurwa, Ranchi-834004

CIN: U74999JH2017SGC009474

Contact: 0651-2446147

## NOTICE FOR RECRUITMENT

JCNL/Recruitment/GM/03/2019

Jharkhand Communication Network Limited invites online application for the following post:

**Applications are invited for the following posts:**

<b>S N</b>	<b>Name of Post</b>	<b>No. of Post</b>	<b>Essential Qualification</b>	<b>Experience</b>	<b>Pay Scale</b>
1	General Manager (Project)	01	MBA and B.E. / B. Tech/B Sc. (Engg.) from an accredited institution in Telecommunica tions, Information Systems, or Electronics field with at least 60% marks or equivalent grade point average.	<ul style="list-style-type: none"><li>• Not less than 15 years of post - qualification experience in a reputed organization, of which not less than 6 years in managerial capacity in an equivalent or similar position in telecom sector focusing on design and implementation of large scale telecommunication projects, Infrastructure and network design projects, and optical fibre laying projects.</li><li>• Last 10 years of experience in managing and delivering projects in Telecom domain.</li><li>• Experience in Planning and formulating engineering program and organizing project staff according to telecom project requirements.</li><li>• Experience in Review of project design for compliance with engineering principles, customer contract requirements, and related specifications during the roll out of laying telecom/network design projects.</li><li>• Experience in analyzing engineering sketches, specifications, and related data verbal descriptions and drawings to determine design factors such as size, shape, and arrangement of parts related to large scale telecom and fibre implementation projects.</li><li>• Good understanding of P&amp;L, commercial and risk management skills</li><li>• Controls expenditures within limitations of project budget.</li><li>• Good understanding of relevant IT systems</li><li>• Excellent negotiation and relationship management skills.</li></ul>	7th Pay Level 13 - Rs. 1,18,500/-

2	General Manager (Finance and HR)	01	MBA Finance/HR and B.E. / B.Tech/Graduation from an accredited institution in telecommunications, information systems, or other related field with at least 60% marks or equivalent grade point average.	<ul style="list-style-type: none"> <li>• Not less than 15 years of post - qualification experience in a reputed organization, of which not less than 6 years in managerial capacity in an equivalent or similar position in telecom sector focusing on financial management or human resource management</li> <li>• Min. 07 years of experience in managing Company Finance (<i>Books of Accounts, Ledger Management, Analyzing Financial statements, etc.</i>)</li> <li>• Experience in financial analysis, cost accounting and handling budgets</li> <li>• Experience of managing staff and associated employment issues</li> <li>• Good understanding of relevant IT systems.</li> <li>• Excellent negotiation and relationship management skills</li> </ul>	7th Pay Level 13 – Rs. 1,18,500/-
3	AGM (Plg)		B.E. / B. Tech. from an accredited institution in ECE/IT/CS/ EEE field with at least 60% marks or equivalent grade point average.	<ul style="list-style-type: none"> <li>• Not less than 7 years of post - qualification experience in a reputed organization, of which not less than 4 years in managerial capacity in an equivalent or similar position in managing design and implementation of large scale telecommunication projects, infrastructure and network design projects, and optical fibre laying projects.</li> <li>• Last 05 years of experience in Network and Telecom planning.</li> <li>• Coordinates activities concerned with technical developments, scheduling, and resolving engineering design and test problems specific to telecom projects.</li> <li>• Quantifiable experience in computer assisted design software to develop telecommunications infrastructure and layout designs.</li> <li>• Relevant experience to manage complex, multi-works team opportunities</li> <li>• Excellent tool build and design experience is preferred</li> <li>• Good understanding and implementation of internal governance procedures.</li> <li>• Work closely with all departments to ensure that the drawings convey the correct information and are error free.</li> </ul> <p>Good understanding of relevant IT systems</p>	7th Pay Level 11 – Rs. 67,700/-
4	Manager (Bid Management)		MBA in Finance/ Marketing/ Operations and B.Com/ B.A. (Honours)/ B. Tech. from an accredited institution with at least 60% marks or equivalent grade point average.	<ul style="list-style-type: none"> <li>• Not less than 7 years of post - qualification experience in a reputed organization, of which not less than 4 years in managerial capacity in an equivalent or similar position in managing large scale Bids/ Presales activities.</li> <li>• Experience in Deal strategies, solution and service architectures, commercial models and delivery/service management plans</li> <li>• Ability to establish clear and effective plans for each bid and execute in accordance with these plans.</li> <li>• Keep an auditable trail of all bid artefacts and records on recognized company systems</li> <li>• Ensure that each bid is subject to the requisite team and management reviews prior to client</li> </ul>	7th Pay Level 11 – Rs. 67,700/-

			<p>submission, complying with the Organizations corporate governance.</p> <ul style="list-style-type: none"> <li>• Communicate accurately and timely with all stakeholders and take responsibility for communications being received and understood.</li> <li>• Valuable insights into opportunity qualification, win strategies, commercial discussions and solution design related to telecom projects and their rollout.</li> <li>• In-Depth knowledge of project management principles and techniques for management of bids. Experience and background in solutions and services.</li> </ul>	
5	Manager (Network Planning)	B.E. / B. Tech. from an accredited institution in ECE/IT/CS/ EEE with at least 60% marks or equivalent grade point average.	<ul style="list-style-type: none"> <li>• Not less than 5 years of post - qualification experience in a reputed organization, of which not less than 4 years in managerial capacity in an equivalent or similar position in telecom sector focusing implementations and operations management.</li> <li>• Min. experience of 5years in optical fibre implementation.</li> <li>• Experience in delivering at least 01 large scale implementation in the Govt./ PSU/ Private sector</li> <li>• Experience in implementing large scale fibre laying and telecom solutions projects</li> <li>• Experience in handling multiple projects together under a program, preferably in any of the domain such as large scale transformation, optical fibre laying, setting up of network operations center, etc.</li> <li>• Minimum 05 years of experience in project implementation and roll out, involving implementation of optical fibre cables.</li> <li>• Experience and background in Telecom solutions and service architectures and delivery/service management plans.</li> <li>• Ability to apply techniques for telecom project implementation.</li> <li>• Experience in working with and implementing large scale fibrelaying and telecom solutions projects.</li> <li>• Ability to communicate accurately and timely with all stakeholders and take responsibility for communications being received and understood.</li> </ul>	7 <sup>th</sup> Pay Level 9 – Rs. 53,100/-
6	Manager (IT Infrastructure Planning)	B.E/B.Tech from an accredited institution in IT/Computer Science/ECE with at least 60% marks or equivalent grade point average.	<ul style="list-style-type: none"> <li>• Minimum 05 years of experience in system administration, SAN, RAID Technology, Installation and configuration of hardware and networking (LAN/WAN/Wi-Fi)/Surveillance System/Inspection and verification of Hardware/Infrastructure analysis etc. <ul style="list-style-type: none"> <li>• Preferable experience and background in Telecom solutions and service architectures and delivery/service management plans.</li> </ul> </li> </ul>	7 <sup>th</sup> Pay Level 9 – Rs. 53,100/-
	Manager (Finance)	MBA Finance/ Accounting qualification and B.Com/ B.A. (Honours) Economics from an accredited institution with at least 60% marks or equivalent grade point average. OR	<ul style="list-style-type: none"> <li>• Not less than 7 years of post - qualification experience in a reputed organization, of which not less than 4 years in managerial capacity in an equivalent or similar position in managing finance of a company</li> <li>• Quantifiable experience in financial reporting and management accounting</li> <li>• Relevant experience in project finance inclusive of cost management and budgeting</li> <li>• Quantifiable experience risk management and cost control</li> </ul> <p>Good understanding of relevant IT systems</p>	7 <sup>th</sup> Pay Level 11 – Rs. 67,700/-  In case of retired person monthly contractual amount will be given accordance with state Govt. norms

			Retired Govt officer from the rank of Under Sec/Dy Sec		
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**How to apply:-**

Online Applications should be accompanied with scanned copies of the qualifications/experiences/proof of date of birth / caste etc in original, along with testimonials, mark sheets of all examinations and a recent photograph. In absence of the certificates the application may be rejected. Original Certificates must be brought at the time of Interview. Application should be submitted through online recruitment portal (**recruitment.jharkhand.gov.in**) only and will not be accepted in any other mode. The candidate has to submit declaration as mentioned below.

**Declaration**

I affirm that the information given in this application is true and correct to the best of my knowledge. I also fully understand that if at any stage it is discovered that an attempt has been made by me to willfully conceal or misrepresent the facts, my application will be summarily rejected or my employment terminated.

**3. Selection Criteria:-**

Shortlisted candidates will be called for interview. Candidate securing maximum mark will be selected. Description on marks is as follows:

<b>Name of the Post</b>	<b>Description</b>	<b>Maximum Marks</b>
<b>A</b>	<b>Interview for Each Post</b>	<b>30 marks</b>
<b>B</b>	<b>Marks For additional qualification/Experience</b>	
GM Project	For having more than experience required one i.e. 15 years	2 marks for every year maximum 10 marks
	For additional qualification for the post no. 1 such as: Additional certificate for project/PMP/Prince2/ IPMA-A/IPMA-B will carry 5 marks each.	Maximum 10 marks
GM Finance	For having more than experience required one i.e. 15 years	2 marks for every year maximum 10 marks
	For additional qualification for the post no. 2 such as: Additional qualification of CA/CS/ICWA(ICMAI) etc. will be awarded 5 marks For each qualification..	Maximum 10 marks
AGM (PIng)	For having more than experience required one i.e. 7 years	2 marks for every year in Telecom maximum 10 marks
	For additional qualification MBA/Mtech will carry 5 marks each	Maximum 10 Marks
Bid Manager	For the post of "Bid Manager" having more the experience required one i.e 07 years	2 marks for every year in Telecom maximum 10 marks
	Experience of Bid Management in Company of having turnover more than 200 Cr	2 Marks For Every Turnover of Rs 200 Cr . Maximum 10
Engineer (Implementation)	For having more than experience required one i.e. 5 years	2 marks for every year in Telecom maximum 10 marks
	For additional qualification MBA/M-tech will carry 5 marks each	Maximum 10 Marks
Manger(IT Infrastructure planning )	For having more than experience required one i.e. 5 years	2 marks for every year maximum 10 marks
	Additional certificate for project/PMP/Prince2/ IPMA-A/IPMA-B will carry 5 marks each.	Maximum 10 Marks
Manager(finance)	For the post of "Manager(finance) " having more the experience required one i.e 05 years	For additional qualification for the post no. 2 such as: Additional qualification of CA/CS/ ICWA(ICMAI) etc. will be awarded 5 marks For each qualification..
<b>Total Marks</b>		<b>50</b>

#### 4. .General Conditions:-

- The post will be filled on contract basis as notified above. The contract may be extended on satisfactory performance.
- Persons working in Government/Public Sector Undertakings/Autonomous Organization should apply through proper channel. Candidates will have to produce the proof of the details furnished in their application in original at the time of interview.
- Inability to produce any of the required documents at the time of interview will render the application ineligible for the selection and would strictly not be allowed to appear for the interview.
- Applicant must carry a copy of the filled up application form which they had submitted while applying for the position mentioned in this advertisement.
- No TA/DA or expenses of any kind will be paid for appearing the written test/interview.
- Jharkhand Communication Network Ltd. reserves the right in all respect regarding filling up the post. Its decision will be final and binding.
- The place of posting will be at Ranchi.
- In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished may incorrect/false information his/her candidates will stand rejected.
- Application should be submitted through online portal only and will not be accepted in any other mode.
- Jharkhand Communication Network Ltd. reserves the right to cancel/postpone the appointment at any stage of recruitment if required.
- Shortlisted candidates will be called for interview. Candidate securing maximum marks will be selected.

**\* Online registration of the application will be available from 10.07.2019 to 20.07.2019 till 5:00 PM**

  
(Umesh Prasad Sah)  
CEO

Jharkhand Communication Network Ltd.